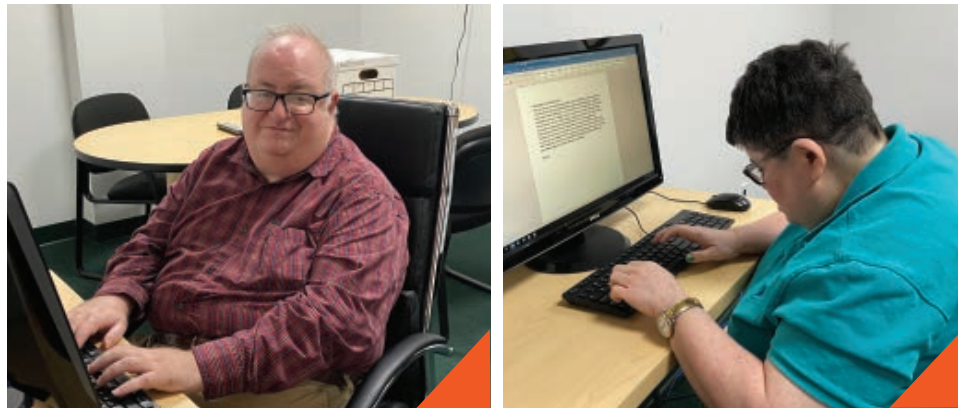


RISE: Readiness - Independence - Supported Employment

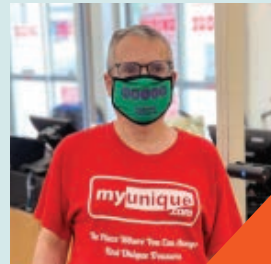
The RISE program enables JESPY clients to achieve their full potential through in-house employment opportunities. RISE participants gain work experience through employment as a JESPY employee, are assigned to work tasks in various departments, attend Career Advancement Training sessions to gain job experience, and learn the demands of work and expectations of competitive employment – all while earning a competitive wage.



WREE CLIENT TESTIMONIALS:

“I enjoy working with my coworkers and I also enjoy working with the customers. Thank you for this amazing employment opportunity.”

— David S., Employed at Unique Thrift Store



“I really enjoy working at this healthy and safe work environment. I enjoy interacting and taking care of the customers.”

— Ari G., Five Guys

“The JESPY client we hired has been an incredible fit for us. Having the support of a JESPY WREE Coordinator has given us the support that we might not have had. I have an employee that I can count on.”

— Kim Moye, Owner, Nothing Bundt Cakes

“We love working with JESPY clients. In fact, our JESPY employee is our copy editor, copywriter, and social media content creator. He is a fabulous addition to the team.”

— Cheryl McCants, Founder and CEO, Impact Consulting Enterprises.

Scan to learn more:



Ready to Work?
Are you looking to hire qualified candidates?

For more information, contact WREE Manager Lisa Fiore, (973) 762-6909, ext. 208 or email lfiore@jespy.org.

WREE Services are funded by:
NJ Division of Developmental Disabilities (DDD)
NJ Division of Vocational Rehabilitation Services (DVRS)
Private Pay Contracts



JESPY House is a nonprofit 501 (c) (3) organization, founded in South Orange in 1978 to serve the needs of adults with Intellectual and Developmental Disabilities.

102 Prospect Street, South Orange, NJ 07079 973.762.6909

jespy.org



WORK READINESS & EMPLOYMENT ENGAGEMENT (WREE)



Pre-vocational Training
Job Placement
Job Coaching

JESPY's Work Readiness and Employment Engagement (WREE) vocational and employment services enable adults with Intellectual and Developmental Disabilities (IDD) to achieve their full potential and lead independent lives through the development of job skills, integration into employment, and community inclusion.



Pre-Vocational Services

Community Activity Sites help clients broaden their knowledge of various work venues and jobs that may be of interest to them. JESPY's WREE team monitors the progress of each client as they develop pre-vocational skills. When ready, clients can move on to other WREE services to seek employment.

Services include an in-depth analysis of career interests and occupations through O*Net (Occupational Information Network). Exploration of hundreds of occupations can assist the client in learning about

and understanding the world of work. Online videos including Animal Care Attendant, Customer Service, Early Childhood Education/Teacher's Assistant, Host Training, and Cashiering enhance the learning experience and provide a visual demonstration of the job responsibilities and the work environment.

JESPY Community Activity Sites:

- Healthcare
- Non-Profit Organizations
- Retail
- Food Service
- Food Pantries
- Soup Kitchens

Employment Services



Clients are individually paired with a WREE Job Coordinator to provide one-on-one attention for job development and job coaching. WREE Job Coordinators work with clients in three stages.

STAGE 1: Job Placement

Coordinators meet with clients to develop an understanding of employment opportunities, employer demands, and to match jobs to areas of interest. During Job Placement, the Coordinators:

- Emphasize job-related skill development training
- Develop an individual performance service plan to provide attainable goals reflective of levels of ability and interests
- Assist with resume writing, job applications, interview skills, and obtaining transportation

STAGE 2: Job Coaching

Once employment is gained, the WREE Job Coordinators foster job success by providing support with transitioning into the workforce. During Job Coaching, they:

- Provide frequent in-person support
- Assist clients on site and off site by teaching job skills, advocating, and making accommodations
- Track progress of job placement through communication with the employer



STAGE 3: Long Term Follow Along

Once a client learns the job, the WREE Job Coordinator begins to fade out to assist the client in advancing their independence in the workplace. Coordinators:

- Allow the client to advance their independence in the work place
- Provide support through in-person visits to assist in maintaining competitive employment
- Assist clients with reaching new employment goals such as:
 - learning a new task
 - increasing work hours
 - advancing their career
- Monitor performance through consulting with his/her employer
- Services focus on interpersonal communication, facial expressions, hygiene/grooming, how to make a task list, self-advocacy, and time management

JESPY Clients are employed in some of the following fields:

- Insurance
- Healthcare
- Legal
- Office/Data Entry
- Education
- Warehouse/Textiles
- Government
- Child Care
- Bakery
- Mail Room
- Food Service
- Retail