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2021 - 2022 ANNUAL REPORT JULY 1, 2021 - JUNE 30, 2022

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In Recognition of DDAM

Every year, Developmental Disabilities Awareness Month (DDAM) is celebrated during March.



Assemblywoman Mila M. Jasey (left) visited JESPY to present a Resolution from the State of New Jersey, which honored and recognized JESPY during DDAM for our mission to advance independence for adults with Intellectual & Developmental Disabilities.

South Orange Village President Sheena Collum (right) also came to JESPY to present the Township's Proclamation in recognition of DDAM and to have an open forum with clients. Topics discussed included efforts to enhance crosswalk safety, improve transportation, and increase affordable housing.

Supporting Clients

Over 34,000 hours in Direct Support services and programming were provided during FY 2021-22.



Stateside Advocacy

JESPY Executive Director Audrey Winkler was elected to the Board of NJACP (NJ Association of Community

Providers), a nonprofit representing provider organizations across New Jersey which serve individuals with disabilities.



A Message to you from Ahadi Bugg-Levine and Audrey Winkler



Dear Friends,

We all know the importance of having a "seat at the table". It shows that we matter and our opinions are worthy of discussion.

This year's annual report highlights how JESPY clients and allies have worked hard to get JESPY a seat at the table so that we can share the needs of the JESPY community and mobilize resources to address them.

JESPY clients have found their voices and led the way on a number of issues including affordable housing, traffic safety, and transportation over the years. In 2021-2022, JESPY saw this hard work pay off. South Orange Village contributed \$2.5 million and the State of New Jersey awarded over \$5 million in tax credits toward South Orange Commons, a new downtown housing development that will provide dedicated, affordable housing for adults with Intellectual and Developmental Disabilities and families. JESPY will help oversee the development and management of this building.

JESPY and its partners received an Inclusive Healthy Communities grant from the NJ Department of Human Services Division of Disability Services to continue our efforts to make South Orange's community government committees more inclusive. This grant will help JESPY clients sit on committees that advise our local government.

Clients also advocated for more housing opportunities. Our Board responded by developing an ambitious strategic plan for JESPY's future.

JESPY's leadership received recognition for advocating for the needs of our JESPY community. Assemblywoman Mila Jasey and her colleagues in the New Jersey General Assembly honored Dr. Ahadi Bugg-Levine on the General Assembly floor for her JESPY work during the height of COVID.

These successes and recognition have propelled JESPY to embrace even bolder ambitions for the future. We are excited about what the JESPY Community will achieve when we have a seat at the table!

Board Members

Carol Barash

Judith Croman

Elaine Harris

Elaine Katz

Meryl Ehrenkranz

Sophia Gershman

Bob Blau

Dr. Ahadi Bugg-Levine, President JESPY House Board of Trustees

JESPY House Board of Trustees 2021/2022

Board Officers

Ahadi Bugg-Levine, President Jeffrey Bier, Vice President Denise Dimson Rekem, Vice President Matthew Sheedy, Treasurer Stacey Davis, Secretary Audrey Winkler, Executive Director

Audrey Winkler, Executive Director JESPY House

Palisa Kelley Barry Knopf Sandra Sicular Suki Marsh-Shikiar Jonathan Myers Michael Och Judy Peskin Susan Weinstock

JESPY IN THE COMMUNITY

In Support of Ukraine

Concerned about the war in Ukraine, clients wanted to raise funds to help the Ukrainian people. Our talented JESPY knitters and crocheters used their skills to make and sell Ukrainian Flag Pins. At an event hosted by JESPY, clients presented a \$1,000 check to Pastor Sviatoslav Hot of the Ukrainian Orthodox Church of the Holy Ascension in Maplewood. Clients later raised an additional \$500 for the church to send to Ukraine.



Shade Tree Project

As part of the Inclusive Healthy Communities (IHC) grant project, JESPY collaborated with the South Orange Environmental Commission's Shade Tree Committee. Clients learned how to identify areas where shade trees were needed and the importance of shade trees for the community and the environment. Clients also participated in planting a pollinator garden at JESPY and worked on a planting at Stop & Shop, as shown below.



Spreading the News About JESPY Marketing & Communications

JESPY's Development/Marketing/Communications team continued to develop relationships with print and digital media that included *Maplewood Matters*, *SOMA Living*, the *News Record*, *Village Green*, six *Tapinto* hyperlocal news sites, *The Gaslight*, and *Edible New Jersey*. Broadcast news coverage included features on *News12 New Jersey*, *State of Affairs with Steve Adubato*, *NJ Spotlight News*, and *CBS Morning News*.

The department issued nearly 30 press releases, posted 20 YouTube videos (that highlighted JESPY programs and events), and distributed a quarterly newsletter via email to families, clients, and constituents. The JESPY website was re-designed with exciting content (text, photos, and videos) that highlights our mission, programs and services, client accomplishments, media, and more. Updates were implemented to meet Level AA accessibility compliance.

SOCIAL MEDIA FOLLOWERS



Facebook - 32,189 people reached up 85.9% Facebook.com/JESPYHouse



Instagram – 43.4% increase in followers Instagram.com/jespyhouseinc



Twitter – 6.7% increase in followers Twitter.com/JESPYHouse



Linkedin – 62.1% increase in page views linkedin.com/company/jespyhouse

The Path to Inclusion

JESPY completed an 18-month Inclusive Healthy Communities (IHC) planning grant with partners NJ Association of Community Partners and SRS Strategic Associates. The grant was funded by the State of NJ Department of Human Services Division of Disability Services.

The IHC grant provided the opportunity to form a coalition with members of the South Orange Board of trustees, businesses, our local neighborhood association and JESPY clients. Clients and staff undertook an assessment to highlight aspects of the community which pose challenges for people with disabilities and will implement some changes in the next fiscal year. JESPY and its partners received additional funding for Phase II of the project.



SUPPORTING SELF-DIRECTION and INDEPENDENCE

DAY PROGRAM

JESPY's Day Program aids clients of all ages in their transition toward leading independent lives. During FY 2021-22, staff re-initiated program breakout groups that consisted of Transitions (Young Adults), Aging in Place, and Day Program clients, with simultaneous activities taking place at two JESPY locations and three days per week in the community (parks, library, etc.).

The department worked closely with parents and client support coordinators to ensure awareness of Day Program offerings and its additional role as a 'first stop' for many clients after high school. They worked closely, as well, with the Intake Department to ensure smooth transitions from the interview process to beginning the program.

Day Program partnered with the Enrichment & Engagement (EEP) Department to provide Recreational services (music and art) for Day Program clients. They also developed programming for individuals with higher support needs and introduced a respite program to provide clients with activities during off-program hours.



Several Day Program clients had the opportunity to participate in a taping. During the filming, clients used their socialization skills to interact with the film crew and other attendees.

DAY PROGRAM INCREASES

10% INCREASE IN NUMBER OF NEW CLIENTS who participated in the program.

50% INCREASE in community outings, which occurred three times per week.

10% INCREASE in number of clients who added additional days to their weekly attendance.







Top: Art and inclusion were front and center during a Day Program activity. **Middle:** Clients enjoyed attending a Yankees game. **Bottom:** Music Appreciation was a popular weekly session.



ENGAGEMENT & ENRICHMENT PROGRAM (EEP)

New creative opportunities were explored by clients in the Engagement & Enrichment Program. Through a collaboration with the Paper Mill Playhouse in Millburn, NJ, JESPY's Theater Group learned, rehearsed, and performed a collection of Broadway and popular show tunes. Clients assisted with stage setup and production, gaining hands-on experience in the many facets of theater production.

Overall participation in EEP increased by 30% this fiscal year and clients who had not previously engaged in theater and new activities such as fiber arts and vocal and piano lessons, began participating.

The music-based groups were added as a result of client requests. JESPY also welcomed a music instructor to lead the JESPY band, *The Advocates*. As a result, band enrollment and participation also increased.

Social and performance skills were learned during rehearsals for The Advocates (top left) and participants in the JESPY/Paper Mill Playhouse showcase (bottom left).



MUSICAL MILESTONE:

When JESPY client Michael joined The Advocates, he was very shy but set his sights on becoming the drummer. Over time, he became more vocal and social. He looked forward to weekly practice, started taking private lessons, and became the band's drummer! 6 ONSITE SESSIONS PER DAY = 42 WEEKLY GROUP ACTIVITIES

3 VIRTUAL/HYBRID SESSIONS PER DAY = 15 WEEKLY SESSIONS

14 MONTHLY TRIPS

WORK READINESS & EMPLOYMENT ENGAGEMENT (WREE)



Attention to detail made this JESPY client a valued employee.

The Work Readiness & Employment Engagement Department added a Career Development Specialist position to aid in expanding engagement with current and new employers. WREE targeted businesses in employment growth sectors that included healthcare, transportation/logistics/distribution and arts/media. New employers include Best Buy, American Freight, Jerry's Discount Art Supplies, REI, and Arbor Terrace Assisted Living.

Staff networked with the SOMA Chamber of Commerce, attended business events with the NJ Chamber of Commerce and NJ Business and Industry Association, and connected to businesses in the larger community and on LinkedIn to further the mission of client independence through employment. The department also established additional Community Activity Sites for prevocational services for career exploration and learning job skills.



Stop & Shop in South Orange has continually employed a number of JESPY clients.

130	CLIENTS SERVED
42	NEW JOB PLACEMENTS
24	Received PREVOCATIONAL SERVICES
	(skill development, training sites)
29	Received JOB DEVELOPMENT Services
77	Clients received JOB COACHING
* Some	e clients received multiple services.



RESIDENTIAL SERVICES

Clients in Shared Housing gathered for meals and projects often.

To accommodate all levels of independence, JESPY provides three residential options with individualized supports. Most of JESPY's residential clients start their journey in **The Residence**, which is a supervised apartment setting that offers around-the-clock support. **Shared Housing** gives clients the opportunity to live in a home environment with their own room or with a roommate. In both settings, clients have the opportunity to socialize and develop new life skills alongside other clients. JESPY's **Independent Living** enables clients to live on their own in community apartments while they receive Community-Based Supports services. Socialization, independence, and continued development of life skills were front and center in JESPY's Shared Housing program. Clients were guided as they participated in a range of skills and activities that included cooking meals and managing weekly budgets.

The department frequently worked with JESPY's Intake Coordinator to interview and schedule trial weeks for prospective clients interested in living in a JESPY shared home.

JESPY Men's Support Net Group gathered once each month at their homes or at a local restaurant to socialize and discuss topics of interest. Shared Housing residents also created outdoor gardens and grew herbs indoors, using these items in their cooked meals. In-house activities, which included karaoke, bingo, baking, painting, and creating bird feeders, increased socialization. Trips included visits to Holland Ridge Farms, Turtle Back Zoo and Liberty State Park.

The Residential program welcomed nine new residents. Residential clients successfully resumed in-person support after many months of virtual support due to the pandemic.

"There are people around me, which is great and I'm becoming more of an adult."

Virginia F.

COMMUNITY-BASED SUPPORTS

During Fiscal Year 2021-22, the Community-Based Supports department provided additional daily coverage and supports to JESPY clients when needed. Staff assisted clients in enhancing their cooking, shopping, travel, budgeting and other life skills.

Additionally, staff helped clients celebrate birthdays and accomplishments such as obtaining a driver's license, completing a school semester and obtaining a new job.



JESPY Case Managers and Community-Based Supports staff frequently accompanied clients on appointments.

CLIENT SUCCESS:

A 20-year JESPY client started their journey living in the Residence. Initially, the client had difficulty with money management skills and maintaining employment. Over time, life skills were learned and as an out client, the client continued support services, is doing well in a new job, and reached a milestone by introducing their significant other to the family.

FOSTERING WELLNESS & PERSONAL DEVELOPMENT

ATHLETICS & FITNESS



MEDAL WINS

Special Olympics Summer Games Gold - 9 Silver - 14 Bronze - 13

Special Olympics National Games Gold – 4 1 Track | 1 Soccer 1 Tennis | 1 Bocce

JESPY's Athletics and Fitness Department provided clients with personalized individual and group fitness sessions. Regimens included supervised cardio and weightlifting routines. While participating, clients increased stamina, lost weight, increased tone and muscle, and gained confidence.

Clients were excited to return to participation in Special Olympics of New Jersey competitions. The JESPY Thunder soccer team participated in the Area Games in Monmouth County while the basketball team traveled to Wildwood and competed in the Sectionals. JESPY's bocce, tennis, and track teams competed in the Special Olympics Summer Games, which took place at the College of NJ.

In June of 2022, four clients were chosen to compete in Special Olympics Nationals in Orlando, Florida. Since there was a halt in Special Olympics activities during the pandemic, clients were very excited to take part in the games with athletes from neighboring counties and from across the country.



JESPY athletic teams successfully competed in Special Olympic Games. As shown in photo top right, clients also received 1:1 fitness training.



NURSING & CLIENT CARE

To maintain overall health for clients and staff, JESPY conducted COVID-19 testing twice per week in conjunction with Excel Labs. During FY 2021-22, more than 300 COVID-19 rapid test kits were secured, and staff were trained in kit usage as well as JESPY's COVID-19 policies.

JESPY collaborated with Partnership for Maternal & Child Health of Northern New Jersey to hold a COVID-19 Vaccine Clinic that provided free vaccines and boosters to 65 attendees (clients, staff, client families, community members).

Twelve health-related workshops were conducted in partnership with Cooperman Barnabas Medical Center/RWJ Community Health and Outreach Program. Topics included Balance & Fall Prevention, De-Stressing for Cardiac Health and Problems Falling Asleep. JESPY also partnered with Cooperman Barnabas to hold a flu clinic with over 30 clients and staff members receiving vaccinations.

Seizure Response and Personal Care trainings were held for staff, and 50 staff members were either certified or re-certified in CPR and First Aid. In addition, JESPY purchased five AED machines as a safety tool in the event of an on-site cardiac arrest occurrence.



Clients received ongoing counsel regarding health and nutrition from the JESPY nurse and through sessions presented by staff from Cooperman Barnabas Medical Center.



CLINICAL & BEHAVIORAL HEALTH

When participating in JESPY's Clinical & Behavioral Supports program, clients are presented with strategies to help make important changes in their lives. Clients have been helped in areas that include: working through COVID anxieties as they returned to work, gradually and safely re-establishing peer relationships, and progressing toward their individual goals.

Staff continued to offer services in person and via telehealth. Collaborations were established and maintained with families who experienced challenges throughout the pandemic and beyond. Clients commonly sought assistance for counseling in the area of behavior-oriented issues and other challenges. Clients also looked for ways to enhance their life skills to be able to take on new endeavors and so that they could build and maintain healthy relationships with family and their peers.



WELCOME TO JESPY

Many prospective clients and their families contacted JESPY's Intake Department to inquire about programs, services, and residential options. A number of interviews, site tours, and orientations occurred as a result.

During 2021-22, JESPY:

Received **183 inquiries** about JESPY programs and services. Held **15 orientations** for Residential and Shared Housing. Conducted over **100 interviews** for JESPY programs.

During 2021-22, JESPY Accepted:

Forty (40) new clients who participated in JESPY's Engagement & Enrichment, Day Habilitation, Residential, Shared Housing, Work Readiness & Employment Engagement, Out Client, and Clinical programs.







At JESPY House, clients have the opportunity to create new friendships; participate in a wide range of activities, sports and services; and develop life skills that help lead to independence.

> A QA Calendar was created to maintain compliance for annual audits from DDD (Division of Developmental Disabilities) and CARF (Commission on Accreditations of Rehabilitation Facilities). QA audits assessed the continually improving quality of services delivered to clients.





QUALITY ASSURANCE

To effectively monitor and evaluate family inquiries, the Quality Assurance (QA) Department developed a thorough quarterly 'QA Concerns Report'. As a result of implementing efficient processes, JESPY's communication and response rate of 48 hours was consistently achieved. Monthly compliance meetings were held to update staff about state requirements and best practices, especially in relation to COVID-19.

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A VIEW OF 2022 FINANCIALS (JULY 1, 2021 - JUNE 30, 2022)

FUNDRAISING HIGHLIGHTS

- Our Fall virtual fundraiser, IT'S A JESPY DAY, raised over \$450,000. A special onetime challenge grant attracted many gifts, placing this among JESPY's most successful fundraisers.
- JESPY's year-end campaign generated over \$325,000, raising more than \$100,000 from a special endowment challenge campaign and over \$225,000 for general support.
- JESPY ended the fiscal year with an in-person fundraiser. BATTLE OF THE CHEFS: A BENEFIT FOR JESPY HOUSE, on June 23, 2022, which raised over \$315,000 for JESPY client programs and services.
- JESPY and its partners NJ Association of Community Partners and SRS Strategic Associates received \$100,000 in funding from the State of NJ Department of Human Services Division of Disability Services for its Inclusive Healthy Communities planning grant.
- Grants from the Jewish Federation of Greater MetroWest NJ, The Blanche & Irving Laurie Foundation, The Russell Berrie Foundation, the H. Herbert Myers Memorial Foundation, The Judi House Fund, and the Mitzi & Warren Eisenberg Family Foundation were integral to supporting client programming.

FINANCIAL HIGHLIGHTS

- Government funding for operations increased 25%.
- Contributed revenue was up over 50% from FY 2020-21, mostly attributed to two fundraisers held during the fiscal year.

INCOME

TOTAL	\$7,748,306
 Contributions 	\$1,169,046
Earned Income	\$2,247,786
Foundation Funding	\$204,557
Government Funding	\$4,126,917

- Earned income increased by 10%.
- There was an overall increase in expenses of 22% from FY 2020-21, mostly attributed to COVID.



EXPENSES

 Administrative and Finance 	\$988,375
Building and Facility	\$737,756
Program	\$5,077,749
• Capital	\$845,339
TOTAL	\$7,649,219



IN MEMORIAM Lincoln Berlin, who was one of JESPY's first clients, was a participant at JESPY House for 35 years. Lincoln loved attending games by his favorite sports teams. He had been employed at Central Lewmar Paper Company and Giants Stadium. A true lover of pets, Lincoln will be remembered as a caring friend. He will be missed by everyone at JESPY, including his partner/JESPY client Michelle. JESPY has named a Sunday walking group 'Lincoln Stroll' in his honor.

Special Thanks



THE JUDI HOUSE FUND provided outings that included Broadway's Harry Potter and the Cursed Child and the Festival of Ballooning. A Tibetan Singing Bowls activity and a Reptile-Education session were among the sponsored interactive sessions. The fund honors the memory of Judith Schechner, a former JESPY Board member.

JEWISH FEDERATION OF GREATER METROWEST NJ provided an allocation to support JESPY's work. For the last several years, our allocation has been targeted to support our Clinical and Behavioral Health Department.



FISCAL YEAR FUNDRAISERS

Two major fundraising events took place this fiscal year and were integral to supporting client programs and services. Visit Youtube.com/JESPYHouse to view event videos.

IT'S A JESPY DAY

JESPY's fall fundraiser, It's a JESPY Day, took place November 2, 2021. The virtual benefit honored longtime board member Judy Peskin for her dedication and hard work and also featured JESPY clients, highlighting their lives as members of the community of South Orange. The event featured impactful comments from client employers, local business owners, officers from the South Orange Police Department and a South Orange Village trustee. Client interviews offered insight into their personal growth, work lives, and displayed how their individual journeys are tied to their independence and experiences at JESPY.





In addition to honoring Board Member Judy Peskin (top right), JESPY's virtual fundraiser featured client profiles and a vocal performance.



BATTLE OF THE CHEFS

On June 23, 2022, Battle of the Chefs: A Benefit for JESPY House was held at Orange Lawn Tennis Club in South Orange. JESPY supporters, clients, board members, and foodies watched Chef Ivan Villanueva of Orange Lawn Tennis Club and Chef Tony Villanueva of Edgewood Country Club cook in a head-to-head culinary competition.

The successful fundraiser honored three JESPY families – The Cottingham Family; The Oppenheimer Family; and The Plotnick Family. The client members of each family found their independence at JESPY through employment, advocacy, friendships, and participation in JESPY programs.



Top left: Client honorees pose with JESPY Executive Director Audrey Winkler.

Center: Guest judges John Zerega, Manager of Miti Miti, Samantha Pinto, Executive Chef and Owner of The Order, and David Massoni, Owner of The Fox & Falcon – all located in South Orange. Right: Chef Ivan (the winning chef) and Chef Tony.

JESPY OUTREACH

PUTTING FAMILIES FIRST

To welcome new clients and their families, JESPY held a virtual 'Meet & Greet' that enabled them to meet and learn more about programs and services. To further encourage interaction amongst families, JESPY also held a 'Healthy Lifestyle' event. The outdoor gathering was presented by the Board of Trustees' Family

Outreach Committee. Attendees learned about healthy living (nursing, exercise, and nutrition) at JESPY, heard from clients about their healthy lifestyle experiences, participated in a stretching and Zumba activity, and took part in a Q&A session with JESPY board and staff.



CLIENTS COME FROM ACROSS THE COUNTRY

Arizona California Florida Massachusetts Michigan

New Jersey New York North Carolina Pennsylvania Rhode Island

Vermont Virginia Wisconsin

THE AWARDS GO TO...

Ari G. - NJ APSE Award

The NJ APSE (Association of Persons in Supported Employment) presented client Ari G. with the Supported Employee of the Year award. Ari advocated with his supervisors to be trained on additional duties and to work a minimum of 35 hours



Alec R. -NJACP STARS Award A client in JESPY

per week.

House's Day Habilitation program, Alec was awarded a STARS Award from



NJACP (New Jersey Association of Community Providers). A sports fan and photography buff, Alec was recognized for his willingness to help others and strides toward independence.

Gabrielle Brevard -**NJACP HERO Award**

Affectionately known as "Gabby", Gabrielle Brevard works in JESPY's Engagement & Enrichment



Program (EEP). As COVID continued to impact in-person services, she showed compassion to clients and played an important role in quickly and efficiently implementing engaging virtual programming.

JESPY CLIENT PARTICIPATION

193

Attended communitybased & cultural/ entertainment outings

86 Supported by clinical & behavioral health services

242 Participated in athletics, health and wellness activities

A Tremendous Thanks to our Donors!

To all of the individuals, organizations, businesses, and foundations who supported JESPY this fiscal year, we offer a heartfelt Thank You! Your donations helped provide our clients with essential services and programs that foster and support their life skills and independence.

Below please find a list of gifts received in fiscal year 2021-2022 (July 1, 2021 – June 30, 2022). We make every effort to ensure listing accuracy and apologize for any inadvertent oversights or errors. Every gift makes our work possible. Thank you!

\$75,000 +

Anonymous Anonymous

\$50,000 - \$74,999

Eugene & Stacey Davis The Mitzi & Warren Eisenberg Family Foundation Jewish Federation of Greater MetroWest NJ H. Herbert Myers Memorial Foundation Ken & Judy Peskin George Weinhouse

\$20,000 - \$49,999

Anonymous Ruth Berman The Blanche & Irving Laurie Foundation Judi House Fund State of New Jersey Department of Human Services Division of Disability Services Sena & Bharathi Sumathisena The Zales Family Sandra Zales Estate

\$10,000 -\$19,999

Atreides Management Herb Bachelor Bruce & Ruth Bier Bryan & Andrea Bier Toby & Leon Cooperman Crum & Forster Michael & Sophia Gershman Barry Knopf & Fran Myers The Merrill Foundation, Inc. Julia Plotnick Sandra Rosenblatt & Alisa Gershman The Russell Berrie Foundation/ Sharon & Stephen Seiden Marilyn Joy & Walter Samuels **Charitable Foundation** Warren & Gayle Sommer Susan Weinstock

Reid Ashinoff

\$5,000 - \$9,999

Gerald Bissell Hon. Ann Brown Antony & Ahadi Bugg-Levine Hersh & Fern Cohen William & Michele Cohen **Cooperman Barnabas Medical** Center Johnson & Johnson Matching Gifts Program Daniel & Elaine Katz Stephen & Sharon Kepniss Arthur & Nancy Kesselhaut Richard & Amy Lerner Alan & Nancy Locker Sue Marsh-Shikiar Reese & Michelle Michaels Herbert & Susan Myers Ted & Patsy Perl Robert & Joan Rothberg Foundation

\$2,500 - \$4,999

Robert & Hoda Blau **Colton Foundation** Peter & Pamela Crane Dyan & Sara Dahari Diversity Marketing and Communications LLC Rebecca & Martin Eisenberg Alfred & Jane Fischer Martin Geller & Lauren Schor Kerry & Daniel Golden Gloria S. Jacobs Palisa Kellev William & Priscilla Kremer Carol Barash & Jed Kwartler Mark & Deborah Oppenheimer Matt Sheedy & Alice Greenberg-Sheedy Margaret Terbell Amnon & Judith Weinstock Audrey Winkler & Len Tempest

\$1,000 - \$2,499

Gary & Susan Aidekman Edith Asibey Michael & Vivian Barbiero Rob & Tracy Baron Thaddeus & Teka Bartter Benenson & Scher, PA Linda and Leonard Berkowitz Marc & Randi Berson Joseph & Robyn Bier Stephen & Marsha Blank Barbara G. Bornstein **Brach Eichler LLC** Kathleen Brand Victoria & Erik Brooks Jonathan & Jody Caplan Mark & Karen Caplan Scott Cohen Harvey & Maxine Colchamiro Commercial Furniture Interiors Inc. **Corporate Technologies** Elisa Crandell Crystal Plaza Group Anderson & Carolyn Daub John & Monica Delisa David Erickson Simon & Tatyana Etin Janice and Bill Farber Susan Ferber Jeffrey & Susan Finkelstein David Finn Nancy Fleming Cathy Fonseca & Family Barry & Sandra Freda Michele & Marshall Freidus Barry & Shelly Gallanter **Richard & Lucile Glasebrook** Stephen & Patricia Gluckman Charles & Yvonne Gold Michael & Terri Goldberg Eric & Susan Goldman Alan & Ellen Goldner Susan Wolf Greene Jan Hanford Elaine Harris Daniel Horowitz

Howard & Margaret Jacobs Lori Janiger Barry & Gloria Jaslow Brian Kalver & Sue Och Dean & Emily Kameros Peter Kaplan Bicky & George Kellner Steven & Lori Klinghoffer Richard & Mary Jane Kroon Lewis Krulwich Brian Kwait Brian D. Landberg Gerald & Ruth Legow Live at Nite LLC Josh & Danielle Mann Marcum II P Maurice and Lena Russo Family Foundation Maurice Family Fund Allan & Laura Mendels Mobile Therapy Services Inc. Joel & Stephanie Morgan Paul Moster & Marla Weetall Maxine Murnick Matthew Murphy & Jane Sheehan Piers Murray & Junko Ishihara Jonathan Myers New Jersey American Water George & Jeanette Nirenberg Northern New Jersey Eye Institute Michael Och Parles Rekem, LLC Howard & Sandy Peskin Plymouth Rock Foundation Michael Prazan Linda & Marc Press Queen & Matthew Quinn Kelly Quirk Lawrence Rein Yoav & Denise Rekem Mark & Judith Reuter Joe & Aleza Rosenberg Paul I. Rosenberg Shane Sandoval Yoni Schenker & Stefanie Gordon

James & Sharon Schwarz lason Scott Stephen & Sharon Seiden Paula & Lee Shaiman Judith & Matt Sills Sobel Bixel: Consulting for Nonprofits Jay & Andrea Sobel Jeffrey & Claire Stern Studio 1200 The Tarpey Group Taubenslag Family Bena Weil Alan H. Weinhouse Simon and John Westfall-Kwong Milt Westrich & Judy Croman David Williams Melissa & David Wish Myron & Naomi Wish **Russell & Patricia Wolff** Ellen & Jonah Zimiles

\$500 - \$999

Richard & Abbey Aborn Affiliated Management Ron & Diane Alter Anonymous David & Jan Ball Howard & Judith Banilower Hal Belodoff & Alissa Kuznick Paula Berkoff Susan Berman Edward & Abby Bond Ronald & Lillie Brandt TheCannaBossLadv Renie & Paul Carniol Sherrie & Robert Carr Tess Chichioco & George Garneau The Christopher Reynolds Foundation Jodi & Wayne Cooperman Erin Curler Robert Dandrew Daniel Van Deusen Barry Dimson

Rise Dimson & John Hatleberg **Dianne Doctor & Larry Bauer** Les & Linda Elfenbein Doug & Beth Eppinger Annette Evans Michael Fasano James & Judy Feinberg Joseph & Mary Pat Fleming John Florin Ford Foundation Sondra Ford William & Lisa Galen Gail Gerhart Andrea & Scott Gillman The Gladman Group Morgan Stanley Wealth Management Rebecca & Mitchell Gold Reisha & Michael Goldman David & Ilene Goldson Alan & Cathy Gottlieb Larbi Hamrouni & Beth Morrow Andrew & Patricia Harris Peter & Aleida Hauptman Samantha Pozner Charles & Barbara Hirsh Sheldon & Joan Horing Heidi S. Hurwitz Ruth Hutter Ivan Jeffrey & Barbara Rubin Rosemary Jerome Barbara Kanefsky Jody Kanner Barry & Jeff Karafin Bert & Deborah Karlin Mariorie Katz Gerald Kramer Judy Krantz Lamb Insurance Services Gregory Lamorte Jeff & Michele Landau Lasser Hochman LLC Suzanne Lear Seth & Ann Leeb **Diane & Cliff Lesser** Jackie Levine Herbert & Ellen Levitt Melissa Liebermann Peter & Cynthia Liebman Lawrence & Susan Lubow Maplewood Memorial Post 10120 VFW Robert & Carol Marcus Stephen & Sue Maybaum Allison & James McDuffee Peter & Dianne Meckler Jessica Michaels Modern Auto Body Jacqueline Murphy

Ritu Pancholv Tracy Mack Parker Howard & Sandy Peskin Helayne & Jeff Pfeffer Ida Picker Kim Pimley Richard & Patricia Podell June Posner Joseph & Dale Principe Virginia Puder **R4** Capital Hilary Gallanter Reiser Arnold & Carol Rifkin Michael & Karen Rosenberg Joanie Schwarz Rosenthal & Donald Rosenthal Mitch Rottenstreich Stuart & Esther Rubinstein Eleanor & Daniel Salmon Phyllis & Lew Sank Michael Sargeant Barbara Schoenberg John & Linda Schupper Richard & Karen Schwam Harold & Carol Biss Shichman Sandra Sicular Joel and Shelley Siegel Lila Silver Irwin & Marcia Silverstein Marc & Audrev Small Sobel & Company Arlene Spiller Ira & Amy Steinberg David & Sylvia Steiner Stop & Shop Margo Strauss Studio 509 SWS Architects, LLC Temple Sharey Tefilo-Israel Catherine & Chris Townsend Union Alarmtronic LLC **Cheryl Vollweiler** Volpe Service Company Neil & Jennifer Weinstock Alvin Weiss Robert & Lisa Wendel Andrew T. Wolfe & Carol M. Rachesky Mark & Jessica Zitter Judith Pilchik Zucker Mr. Richard Zucker & Ms. Susan Rivkind

\$250 - \$499

Vicki & Bill Abrams Michael & Ellen Andreas Sam Joseph & Dan Arrighi Lauren Parra Banich Penina Barr Judith Bernstein Fiona A. Blair Julian Blau Tirzah Bonaparte Mark & Debbie Borowsky Miriam Peretsman & Paul Breene Lori Breitman Gail and Howard Britt Jack & Doris Brooks Gisele Winkler Brown Harvey and Joan Bucholtz Wayne J. Canastra Sylvia Cedillo Arnold Civins Honorable Richard J. Codey Theodore Cohn/Winmore Associates, LLC Patrice Coleman Kimberly Condit Congregation Beth El - The Morning Minyan **Daneen Cooper** Howard J. Cooperman Mimi Barash Coppersmith Judith Corney Yvette Cottingham Dean Dafis Robert & Barbara Davis Meryl Ehrenkranz Election Fund of John McKeon Election Fund of Mila Jasey Amy Engel Paul & Sue Etkind Judith Feldman Lewis & Sheri Finkelstein Ben Fischer Steven & Barbara Friedman Arlene Gardner & Ed Israelow Elaine & Jeffrey Garrod Karen Gelzer Doris Gidding Louis & Susan Gidding William & Katherine Gilbert **Richard & Barbara Goldsmith** Jill Gordon Bruce Green Gurland Family Jane Hochberg Dena & William Horn Donald & Mary Howard, Sr. Gerard Hueber Amy Hull Julie Jacobs Diana Galer Jaffe

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"When we found JESPY, it was such a relief. Andrew has meaningful relationships here. He has a car, drives to his own appointments, and lives on his own." Julia P., JESPY parent

"The partnership with Paper Mill Playhouse has been a game changer for Chloe. She never had the confidence to perform, and now she can't wait for the next production."

Barbara F., JESPY parent

"I really liked going to the nursing home and helping the older people. I want to learn how to cook and how to pay bills."

Passion C.

"Just like everyone else, people with disabilities want to and should be treated with the utmost dignity and respect." Debra D.

"I have learned to make better and healthier food choices that have improved my health."

Todd G.