

YEARS OF SERVICE
1978-2023

Going Big for JESPY!

In recent news, on July 24, 2023, JESPY announced a pledge of the largest gift in our 45-year history - a \$13.25 million matching gift pledge from the Leon and Toby Cooperman Family Foundation. Established as a dollar-to-dollar match, their support will incentivize others and help fund our Go Big for JESPY campaign, which is dedicated to expanding JESPY's residential facilities; developing affordably priced housing; offering more education and training facilities and programs for work readiness and employment engagement, clinical and behavioral health, and recreation.



Affordable Housing

JESPY held a ground-breaking ceremony in the fall of 2022 for South Orange Commons, an upcoming 26-unit development that will provide affordable housing for low-income families and adults with Intellectual and Developmental Disabilities. The development is South Orange's first 100% affordable housing project.

The project is a partnership between JESPY House, The Township of South Orange Village, Penwal Affordable Housing Corporation, and Bergen County's United Way/Madeline Housing Partners, LLC. In addition to JESPY clients, board, and staff, the event was attended by South Orange Village President Sheena Collum; Mary Theroux, who is Assemblywoman Mila Jasey's chief of staff; and community members.



A Message to you from Dr. Ahadi Bugg-Levine and Audrey Winkler



Dear Friends,

JESPY is celebrating our 45th anniversary! From four clients in 1978, to 300 today, we are proud to support adults with Intellectual and Developmental Disabilities on their personal journeys to living full and independent lives!

Leon and Toby Cooperman have established the Cooperman Family Campus at JESPY House in recognition of our excellence and big plans for the future. The Cooperman Family will match \$13.25 million that we raise in our future capital campaign! Wow! We are thrilled and honored that the Cooperman Family Campus will unite all of our clients, programs, and properties under one umbrella. The Coopermans invite all of us to join them in helping to make our bold plans a reality. You can do so at www.jespyhouse.org/GoBig.

Clients come to JESPY from 11 counties in New Jersey and from throughout the United States! We are experiencing all-time high rates of attendance and have long waiting lists. Our staff continue to innovate with new programming and services.

Clients tell us that they urgently need more residential opportunities. Young adult clients want more transitional and permanent housing. Older clients want more aging-in-place options. Clients of all ages have asked for more affordably-priced residential opportunities.

To respond to the needs of our clients, JESPY will expand and enhance our facilities, programs, services, and residential opportunities. After years of planning, we are poised to launch our capital campaign, Go Big for JESPY! Keep an eye out for more details!

Last year, we shared with you the importance of JESPY clients having a voice in important policy decisions. We are excited to share that South Orange's Board of Trustees has appointed a JESPY client to the Pedestrian Safety Subcommittee. This is the first time a JESPY client has had a seat at the table of an official town committee. We are thankful for funding from the Inclusive Healthy Communities grant program (NJ Department of Health, Division of Disability Services), which made this achievement possible.

We are very optimistic about JESPY's future and the opportunities that await our clients. Thank you for your continued support.

Dr. Ahadi Bugg-Levine, *President*
JESPY House Board of Trustees

Audrey Winkler, *Executive Director*
JESPY House

JESPY House Executive Director

Audrey Winkler

JESPY House Board of Trustees 2022-2023

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JESPY IN THE COMMUNITY

JESPY completed its **Inclusive Healthy Communities** (IHC) grant with partners NJ Association of Community Providers (NJACP) and SRS Strategic Associates. Funded by the NJ Department of Health, Division of Disability Services, the IHC grant provided community inclusion opportunities for people with disabilities.

Key among the accomplishments were:



- Participating as a community member of the South Orange Board of Trustees' **Walk Bike Ride Committee** and having JESPY client Michael J. formally appointed to the **Pedestrian Safety Subcommittee**.

- Working with the **South Orange Environmental Commission's Shade Tree Group**, clients planted shade trees with the Township's Public Works Department.



- Presenting a community screening of the documentary ***In a Different Key***, a film about autism by Caren Zucker and John Donvan. A Q&A session with Ms. Zucker and autism advocate Anne Wargo followed the screening.



In celebration of National Disability Employment Awareness Month

Spiotta Park in South Orange was the place to be when South Orange Downtown sponsored a community fashion show in October with 10 JESPY clients wearing fashions from Sadie's, a local clothing boutique.



Community Partners

JESPY engaged with many organizations to heighten awareness about adults with Intellectual and Developmental Disabilities and to identify opportunities for community engagement, as well as pre-vocational, vocational and volunteer positions. We are proud to have partnered with:

Cooperman Barnabas Medical Center • CSG Law
Daughters of Israel • Girls Helping Girls Period
Jewish Federation of Greater MetroWest NJ • Jewish Services for the Developmentally Disabled (JSDD)
Jewish Vocational Services • JFK High School, Newark
MEND • NJ Association of Community Partners
SEPAC (Special Education Parent Advisory Committee),
South Orange Maplewood School District • Seton Hall University • SOMA 2 Towns for All Ages • South Orange Downtown • South Orange Maplewood Chamber of Commerce • South Orange and Maplewood Health Departments • South Orange Public Library • St. Joseph's Church, Maplewood • Temple Beth El • Temple Oheb Shalom • Township of Maplewood • Township of South Orange Village • Ukrainian Orthodox Church of Holy Ascension, Maplewood • United Health Care and many others!

◀ **Congresswoman Mikie Sherrill, who represents New Jersey's 11th Congressional District, visited the Michael Och House – A Center for Aging at JESPY to meet and talk with clients.**

JESPY Celebrates 45 Years!

Established in South Orange in 1978, JESPY House opened with four clients and three staff. Since that time, JESPY has grown to 300 clients and more than 100 employees. In addition to 12 couples who have gotten married, many clients live in the South Orange community as well as in one of JESPY's six residential houses (including The Michael Och House – A Center for Aging at JESPY, which opened in 2019 and the Independence House in 2020).

Through the years, JESPY clients have successfully developed their life and creative skills, gained independence, advocated for affordable housing, and maintained rewarding employment. Along the way, JESPY also opened Judi House, also known as the Judith Ruback Schechner Recreation & Wellness Center for Day Habilitation programming and Tico's Gym at the JESPY Club House.

“We are proud of our 45-year milestone! JESPY is truly filling a need. Our client accomplishments are glowing examples of what can be achieved with dedicated support.”

— Audrey Winkler,
JESPY Executive Director



Clients David S. and Chloe C., who got married in 2012, are both active participants in JESPY programs, and are among the 12 couples who have gotten married.



In March 2023, JESPY marked our 45th anniversary and celebrated Developmental Disabilities Awareness Month (DDAM) with the creation of a JESPY 45 Wrap. The wrap was created by clients alongside Town Hall Deli owner Matt Wonski and later sold during DDAM. They are shown here with longtime JESPY Board Member Judy Peskin.



JESPY clients Stephen R. and Jody K. recently celebrated employment milestones. Stephen has worked for 30 years at Jewish Federation of Greater MetroWest NJ and Jody (shown above) has been employed at Prudential for 34 years.



Centennial Celebration in Israel!

On July 1, 2023, JESPY clients and staff visited Israel as part of The Jewish Federation of Greater MetroWest NJ's Centennial Celebration. The group was among 500 participants that toured historic Caesarea, floated in the Dead Sea, visited Yad Vashem, the Holocaust Remembrance Center, took a boat ride on the Sea of Galilee, and visited Old Jerusalem and the Western Wall.

Marketing & Communications

Sharing JESPY News

Social media was used extensively to share JESPY news and events. Facebook, which is JESPY's larger social media platform, grew significantly.



Our newer platforms, which include LinkedIn, doubled in followers. Instagram posts garnered consistent follower Likes and engagement, which enabled growth, an increase of 80%.

News articles, press releases and ads appeared in *Tapinto*, *Maplewood Matters*, *Village Green*, *The Gaslight*, *News Record*, and *NJ Jewish News*. JESPY clients were featured on the cover of *SOMA Living* magazine, and JESPY was highlighted on *News12* and *SOMA TV*. The department

generated an average of 6 new ads and nearly 25 press releases.

In additional promotion efforts, the department issued a quarterly e-news to over 2,000 constituents; created new brochures for JESPY's Clinical, Work Readiness, and Athletics & Fitness departments; developed event and promotional materials that included postcards, banners, posters, and step and repeats; and generated videos for JESPY campaigns, milestones, and meetings.

JESPY clients and programs were featured in various media outlets.



Awards Season

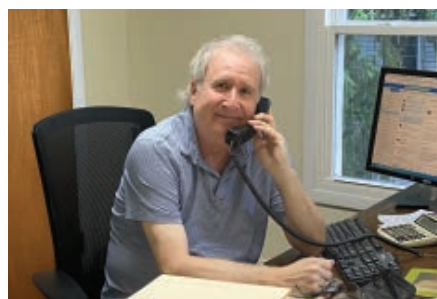
Richard S. – NJACP STARS Award

A client for over 15 years, Richard is a participant in JESPY's Aging in Place program. He was recognized for his resilience, helpfulness, and participation on JESPY's bowling team, for which he won a Silver medal at the Special Olympics.



Frank Bresnick – NJACP HERO Award

Employed at JESPY for more than 30 years, Frank has been an important support system and advocate for the clients he works with as a Case Manager. Frank also conducts the intake and interview process for prospective JESPY clients.



All About Advocacy

JESPY clients attended an Assembly Budget Committee Hearing in Trenton, NJ as part of their journey toward community inclusion and self advocacy. The hearing was regarding the NJ Governor's proposed FY24 budget related to IDD services.



DAY PROGRAM

Now serving 100 clients, the Day Program promotes independence and offers quality groups and sessions that focus on Daily Independence, Life Skills, Community Integration, Health and Wellness, Interpersonal skills, and Leisure & Recreation.



DAY PROGRAM GROUPS:

HABILITATION SERVICES,

geared toward clients aged 18 and older, focus on clients' goals and assists them in building their interests and developing life skills that they can learn at their own pace.

TRANSITION SERVICES

support clients aged 18 to 35 with their progression into adulthood. The program is structured to bridge the gap as clients transition between school-based and adult learning.

AGING IN PLACE is designed for clients aged 45 and older or other mature clients who excel with the pace of this group's activities. Aging in Place groups reinforce skills and increase social and physical activity.

The Day Program:

- Collaborated with the Athletics & Fitness department to start a morning walking group. A number of clients also began participating on JESPY athletic teams.
- Started a Men's Group to enable clients to discuss topics of importance.
- Hosted a "Ladies Night" outing, where family connections were made and JESPY experiences were shared.
- Maintained client attendance at 97%.
- Referred several JESPY families to the Clinical department's Family Support group to obtain additional support services.



CLIENT SUCCESSES:

Day Program clients were successfully referred to the Work Readiness & Employment Engagement program for job training. Some clients transitioned into paid employment and others continued building their job skills in sectors that included clerical, food service, records management, maintenance, and retail/stock.



Clients took part in various health-related, social and recreation activities.

ENGAGEMENT & ENRICHMENT PROGRAM (EEP)

An outlet for creativity, increased social skills, and community involvement, the Engagement & Enrichment Program (EEP) provides clients with a breadth of recreational opportunities. During FY 2022-23, the number of clients participating in the program grew by 55% and client engagement increased by 70%.

CREATIVE & EXPRESSIVE ARTS

Self-expression, inventiveness, and imagination were encouraged as clients took part in artistic sessions, learned new skills, explored and discovered talents, and built confidence. Workshops included: Piano, Sewing, Book Club, Fiber Arts, Chorus, Art, Poetry/Creative Writing, Yoga, Gardening, Jewelry Making, and Photography.



During Developmental Disabilities Awareness Month, clients who participated in the Photography Group, shown above, were featured in a showcase at Elitist Coffee in South Orange. Clients were thrilled when several of their photographs sold.

CLIENT SUCCESS

A participant in the Day and EEP programs, Ny-Sheer C. (far left) has made great strides during his time at JESPY. He initially shied away from participating in group activities. With encouragement and support from staff, he joined the cooking group. Recipes for two of the dishes Ny-Sheer cooked with the group were recommended for inclusion in a cookbook by the Jewish Federation of Greater MetroWest NJ.



"I like cooking with the other clients. I'm glad to show that I can do all kinds of things."

— Ny-Sheer C., JESPY Client



Clients in JESPY's Glee Club sang holiday songs in Maplewood.

GIVING BACK

The We Care group, which brings together both social action and fundraising, helped others in need by filling the community 'Food Shed' in Maplewood with grocery items.



Clients who are members of Cathy's Fiber Arts Crew, a weekly group created in memory of JESPY client Cathy G., knitted and crocheted Ukrainian flag pins, lap blankets for cancer patients, and winter scarves for the needy.

OUT & ABOUT

The Judi House Fund, which was created by Arthur Schechner in memory of his wife and former JESPY Board President Judith, sponsored many engaging trips for clients. Some of them included a Mad Hatter Tea Party, an evening of S'mores, a fishing trip in Belmar, NJ, and Medieval Times. Other EEP trips included Demarest Farms and the Titanic Museum.

ATHLETICS & FITNESS

To emphasize health & wellness and overall physical fitness, the Athletics & Fitness Program ensures that clients remain physically active. Department staff guides participants as they establish and maintain appropriate fitness routines and participate in athletic games at Special Olympics.

ON THE MOVE

With the goal of keeping clients fully engaged and excited, the department added several new and popular activities that clients requested. On the fitness front, a Walking Club enabled clients to enjoy taking outdoor group walks, interacting with each other and remaining active.

MEDAL WINS

SUMMER GAMES

BOCCE

4 Gold, 8 Silver, 6 Bronze

SOFTBALL

11 Gold

TENNIS

3 Gold, 3 Silver, 2 Bronze

WINTER GAMES

VOLLEYBALL

8 Silver, 10 Bronze

Multiple yoga groups, which help clients decrease stress and increase flexibility, were popular and well-attended. Clients also engaged in high-impact cardio kickboxing sessions.

SPECIAL OLYMPICS

During the Winter Games, held in Wildwood, NJ, two 9-member JESPY teams competed in volleyball. More than 60 clients competed in the 2023 Special Olympics NJ Summer Games, which were held in Trenton. JESPY teams competed in track and field, softball, bocce, and tennis. Clients also participated in Flag Football, a new Special Olympics sport added in the fall of 2022.



CLIENT SUCCESS

During the department's Athletics & Fitness award ceremony, client Sam M. (left) received the **Most Improved** award. Sam has improved his athletic abilities since he began participating on JESPY sports teams. Over time, he focused more on the fun of the game and showed his commitment and skills on the track & field and basketball teams. Go Sam!

Above: Sam is shown with JESPY Athletics & Fitness Supervisor Kevin Barton and JESPY client Jessica E., who was presented with an award for Best Female Athlete.



JESPY teams, which practiced weekly, represented one of the largest groups of athletes in Essex County at Special Olympics.

CLINICAL & BEHAVIORAL HEALTH

Using individualized treatment approaches and evidence-based practice, the Clinical & Behavioral Health department assists clients with personal development, easing stress and anxiety, and learning coping skills.

Throughout the past fiscal year, more than 75 clients received services from the Clinical department, with a growth of 30% since the start of 2023.



There was also an expansion into more Managed Care options for clients with Medicaid, Medicare and commercial coverage, allowing many more clients and their families to participate in JESPY clinical services.

CLIENT SUCCESS

Client Z. attended clinical sessions due to chronic anxiety and various behaviors. Through a combination of Cognitive Behavior therapy, and mindfulness and relaxation techniques, Client Z. learned to manage anxiety, improve interpersonal relationships, build coping skills, and better manage daily responsibilities. Client Z. is now expanding their social circle and creating a life of independence.

Through individual and group sessions, clients improved social skills and increased self confidence.

CLIENT CARE/NURSING

The Health Education and Support department aids clients in independently managing their health. Support from JESPY's registered nurse includes in-office health & wellness sessions as well as weekly visits to JESPY's six residential houses.



During FY 2022-23, several health presentations and workshops were conducted with Cooperman Barnabas Medical Center/RWJ Community Health & Outreach Program. Workshop presentations included: Preventing Heart Burn, Heart Health, Diabetes Management, Eating Healthy During the Holidays, Stroke Prevention, Stressful Eating and Sleep Disorders, and Hydration.

The department also worked alongside RWJ to conduct a Flu/COVID-19 Vaccine Clinic through which 40 clients and



JESPY has had a long-standing relationship with Cooperman Barnabas Medical Center.

staff members received vaccinations and boosters. JESPY also partnered with EXCELL Clinical Lab to provide 1,440 COVID-19 PCR tests to clients, staff and family members.

50 STAFF MEMBERS were certified or re-certified in Cardiopulmonary Resuscitation (CPR) and the use of an Automated External Defibrillator (AED) machine.

RESIDENTIAL SERVICES

To meet every need, JESPY provides a variety of residential options. **The Residence**, where most JESPY clients begin their independent living journey, is a supervised apartment environment. **Shared Housing** enables clients to live in a home with housemates each with their own bedroom. Both options provide 24-hour support. JESPY's **Independent Living** option offers clients Community-based Supports services while they reside in apartments in the community.

PARTICIPATING IN A RESIDENCE TRIAL

When an applicant is interested in JESPY Residential or Out-client services (those clients living in the community), they participate in a 3-day 2-night trial stay at The Residence so JESPY's experienced supervisory staff can evaluate their readiness. During the trial, the applicant is assessed to determine their readiness to start their independence journey. Once the trial is completed, recommendations are made. During this fiscal



year, 18 residential trials were completed. Nine applicants were accepted into The Residence and four individuals were recommended for other JESPY programming in our recreation and athletics programs.

SHARED HOUSING

The Shared Housing department successfully increased client engagement by offering opportunities for community inclusion and trips that allowed them to explore local and surrounding communities. Trips included Madam Tussaud's Wax Museum, The Museum of Illusions, and Alstede Farms.



The department also increased indoor activities and created themed parties such as a Valentine's Day 70's dance, a 50's-themed Sock Hop, and a Great Gatsby dinner party. Overall client engagement reached 85%.

CLIENT SUCCESS

Client Steven M. was hesitant to attend outings that didn't include his long-time friends even if they were activities he enjoyed. During the past year, however, he participated in multiple trips with JESPY. With the



support of staff and his case manager, Steven became much more confident and comfortable expressing his independence.

Steven (far right) is shown with several housemates during a themed party.



COMMUNITY-BASED SUPPORTS

On a daily basis, the Community-based Supports department provides case management services and assists clients with learning and maintaining daily living skills. Independent travel training was enhanced among

some clients and taught to others. Twelve more clients learned to either use a transportation app, travel by bus or train, or drive a new route to several destinations. Six more clients started using online banking services.

WORK READINESS & EMPLOYMENT ENGAGEMENT (WREE)

The Work Readiness & Employment Engagement (WREE) department enables clients to achieve their full potential through community inclusion, the development of skills that are essential to the workplace, and integration into employment.

BUILDING RELATIONSHIPS

To create new business connections, the WREE department spearheaded several events. For October's National Disability Employment Awareness Month, events were held in conjunction with the Jewish Federation of Greater MetroWest NJ's ABLE committee and the SOMA (South Orange/Maplewood) Chamber of Commerce to highlight the importance of the employment of people with disabilities.

In December 2022, WREE held an Employer Recognition/Partnership Breakfast at Elitist Coffee in South Orange. The gathering, which was attended by current and prospective employers, provided an opportunity to network and share information about JESPY's employment program.

JESPY COLLABORATIONS

During FY 2022-23, more than 50% of our clients participated in the WREE program, which is a 22% increase compared to the previous fiscal year. Client jobs increased by 61%. Inter-agency collaborations grew in 2022-2023 with a large number of clients from various JESPY departments participating in WREE prevocational, job development and/or job coaching services. Through WREE's development of new community activity sites, clients had greater opportunities for identifying career interests and building skills to seek employment.



CLIENT SUCCESS

After advocating for more challenging employment, Ruth C. was hired at ShopRite. At the start, she worked diligently to learn how to locate store items, do store returns,



and build social skills. Because of her commitment to mastering job skills, Ruth made

significant progress over time. She now knows in which aisle nearly every product is located; gladly gives customers directions; and has newfound confidence in her work.

JESPY CLIENTS EMPLOYED IN VARIOUS WORK SECTORS:	SECTOR	PERCENTAGE
	Retail (Merchandise/Stock)	15%
	Retail (food store, carts, cleaning)	8%
	Food Service (schools and restaurants)	14%
	Administration (data entry/research)	8.3%
	Mailroom	4.5%
	Additional Sectors (childcare, warehouse, building maintenance, airport, recreation aide, zoo – guest relations, animal hospital)	50.2%

"When helping customers, I enjoy treasure hunting and finding items on the shelves. I am getting better at my job."

— Ruth C., JESPY Client

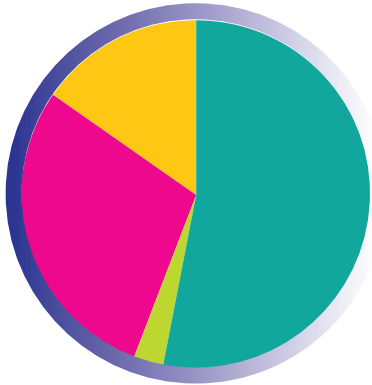
A VIEW OF 2023 FINANCIALS (JULY 1, 2022-JUNE 30, 2023)

FINANCIAL HIGHLIGHTS

- Government funding for client programs and support services increased by 39% due to an increase in client participation.
- Earned income increased nearly 10%.
- As a result of an increase in client services and new acquisitions, expenses increased by 21%.

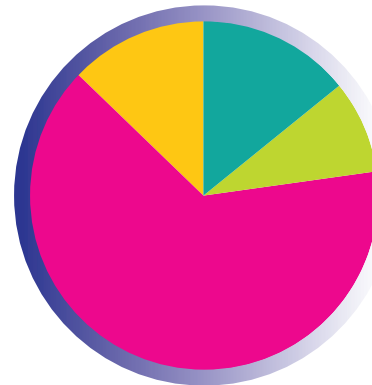
INCOME

● Government Funding	\$5,745,122
● Foundation Funding	\$326,591
● Earned Income	\$2,452,178
● Contributions	\$787,162
TOTAL	\$9,311,053



EXPENSES

● Administrative and Finance	\$1,335,918
● Building and Facility	\$799,108
● Program	\$5,990,036
● Capital	\$1,165,942
TOTAL	\$9,291,004



COMING TO JESPY

As a result of referrals, recommendations, and publicity related to JESPY, a number of prospective clients inquired about JESPY's residential options, programs, and services. The Intake department conducted a number of site tours, meetings, and orientations with prospective clients and their families.

DURING 2022-23, JESPY:

Received **188 INQUIRIES** about JESPY programs and services.

Held **18 ORIENTATIONS** for Residential and Shared Housing.

Conducted **96 INTERVIEWS** for JESPY programs.

DURING 2022-23, JESPY ACCEPTED:

NINETY-FOUR (94) NEW CLIENTS

who participated in JESPY's Athletics & Fitness, Day Habilitation, Engagement & Enrichment, Residential, Shared Housing, Out-client, Clinical, and Work Readiness & Employment Engagement programs.



ANNUAL GIVING HIGHLIGHTS

- Our year-end campaign, integral to generating important annual support for client programs and services, successfully raised over \$210,000 from JESPY's multi-faceted effort.
- The spring appeal, held in lieu of a Gala, generated more than \$250,000 to benefit client programs and services.
- Grants from the Jewish Federation of Greater MetroWest NJ, The Blanche & Irving Laurie Foundation, Russell Berrie Foundation, Hyde & Watson Foundation, E.J. Grassmann Trust, the H. Herbert Myers Memorial Foundation, the Mitzi & Warren Eisenberg Family Foundation, the Judi House Fund, the Selma T. and Jacques H. Mitrani Foundation, and anonymous donors enhanced programs and services and helped update facilities.
- A special gift of \$50,000 from an anonymous donor enabled JESPY to purchase a 2023 Chrysler Pacifica Touring L minivan to support clients' transportation needs.
- Thanks to the Brandt Family, JESPY was able to develop a library and learning center for clients.
- JESPY raised over \$3,000 for client programs and services by hosting a wine bar at jazz concerts in Maplewood produced by Live at Nite.
- Matching gifts from corporations and foundations generated \$15,000 in donations.
- An increasing number of donors made gifts through their Donor Advised Funds.



Dozens of volunteers from law firms (such as CSG Law – shown here), healthcare groups, and religious entities visited JESPY House throughout the year.

JESPY ACCREDITATIONS

JESPY House earned the **Gold Seal of Transparency on GuideStar from Candid**, a trustworthy source for high quality information on sustainable non-profits that help donors find, research, and support organizations aligned with their priorities.

In addition, JESPY's strong financial health and ongoing accountability and transparency earned a **Four-Star Rating from Charity Navigator**. This rating designates JESPY as an official "Give with Confidence" charity.

Gold
Transparency
2023
Candid.

Charity
Navigator
★ ★ ★ ★
• FOUR-STAR •

QUALITY ASSURANCE

JESPY continued in-person internal audits to improve the quality of provided services. The Quality Assurance department also developed new trainings for new hires and current staff to improve customer service as well as other aspects of operations.



Consistent communication and support between the finance department and program managers/supervisors streamlined the use of an Electronic Health Record system and efficiently addressed relevant issues.

Thank You for Making Our Work Possible!

JESPY is fortunate to have the support of individuals, foundations, corporations, and community organizations. It is through these gifts that we are able to offer our clients a wide variety of programs and services which allow them to advance independence. Thank you for being part of the JESPY community.

Below please find a partial list of donors in Fiscal Year 2022-2023 (July 1, 2022- June 30, 2023). We greatly appreciate gifts of any amount and wish space allowed us to list them all. *We have made every effort to ensure listing accuracy and apologize for any inadvertent errors or omissions.*

\$75,000+

Anonymous (2)
State of New Jersey Department
of Human Services Division of
Disability Services

\$50,000 - \$74,999

Ruth Berman
Stacey & Gene Davis
Jewish Federation of Greater
MetroWest NJ
H. Herbert Myers Memorial
Foundation

\$20,000 - \$49,999

The Blanche & Irving Laurie
Foundation
Myrna & Lenny Comerchero
Martin & Rebecca Eisenberg
Foundation
Michael & Sophia Gershman
Hyde & Watson Foundation
Judi House Fund
Ken & Judy Peskin
Julia Plotnick
Sena & Bharathi Sumathisena

\$10,000 - \$19,999

Reid Ashinoff
Jay Benenson
Bruce & Ruth Bier
Bryan & Andrea Bier
Ronald & Lillie Brandt
Antony & Ahadi Bugg-Levine
The Mitzi & Warren Eisenberg
Family Foundation
Johnson & Johnson Matching Gifts
Marilyn Joy & Walter Samuels
Charitable Foundation
Sandra Rosenblatt & Alisa
Gershman
The Russell Berrie Foundation/
Sharon & Stephen Seiden
The Zales Family

\$5,000 - \$9,999

Anonymous
Toby & Leon Cooperman
Disability Opportunity Fund
EJ Grassmann Trust
Barry & Cynthia Karafin
Barry Knopf & Fran Myers
Benjamin & Jesse Terner
Susan Weinstock

\$2,500 - \$4,999

Anonymous
Steven & Jennifer Benenson
Gerald Bissell
Robert & Hoda Blau
Bristol-Myers Squibb Matching Gifts
Hersh & Fern Cohen
Commercial Furniture Interiors Inc.
Dyan & Sara Dahari
Anderson & Carolyn Daub
First Baptist Church of South Orange
Kerry & Daniel Golden
Steven Myers
Ted & Patsy Perl
Robert & Joan Rothberg
Foundation
Marjorie Rudolph
Kevin & Kristin Sterling
David Allen
Anonymous
Apollo Matching Gifts
Michael & Vivian Barbiero
Thaddeus & Tekla Bartter
Susan Berman
Marc & Randi Berson
Joseph & Robyn Bier
Mitchell Boucher
Brach Eichler LLC
Victoria & Erik Brooks
Jonathan & Jody Caplan
Arnold & Jacie Civins
William & Michele Cohen
Crystal Plaza Group

CSG Law
Diane Davis & Will Hopkins
Janice and Bill Farber
Susan Ferber
Jeffrey & Susan Finkelstein
Nancy Fleming
Barry & Shelly Gallanter
Gail Gerhart
Stephen & Patricia Gluckman
Google Matching Gifts
Elaine Harris
Sheldon & Joan Horing
Daniel Horowitz & Brigitte Moreno
Judith Howard
Howard & Margaret Jacobs
Lori Janiger
Brian Kalver & Sue Och
Dean & Emily Kamos
United Energy Consultants
Palisa R. Kelley
Stephen & Sharon Kepniss
William & Priscilla Kremer
Gerald Legow
George Lipkin
Live at Nite LLC
Sandra Markwith
Douglas & Lisa Merrill
Paul Moster & Marla Weetall
Maxine Murnick
Mark & Deborah Oppenheimer
Bruce & Margery Ostrow
June Posner
Mark & Judith Reuter
Paul & Enid Rosenberg
Steven and Beverly Rubenstein
Charitable Foundation
Yoni Schenker & Stefanie Gordon
Matt Sheedy & Alice Greenberg-
Sheedy
Sandra Sicular & Erin Joyce
Christina Smith
Jay & Andrea Sobel
Arlene Spiller
Starbucks Foundation

Studio 1200
Taubenslag Family
Margaret Terbell
Amnon & Judith Weinstock
Audrey Winkler & Len Tempest
Myron & Naomi Wish
Sandra Zales Estate
Ellen & Jonah Zimiles

\$500 - \$999

Suzanne Akian
Anonymous
Rhonda Ashinoff
David & Jan Ball
Kathleen Brand
Jack & Doris Brooks
Mark & Karen Caplan
Sherrie & Robert Carr
Holly Chen
The Christopher Reynolds
Foundation
Scott Cohen
Theodore Cohn
Harvey & Maxine Colchamiro
Erin Curler
Kimberly Davis
Barry & Pamela Dimson
Nancy Dougherty
Sheila Drill
Election Fund of Mila Jasey
Doug & Beth Eppinger
Simon & Tatyana Etin
Lewis & Sheri Finkelstein
Peter & Amanda Fiverson
Ford Foundation Matching Gifts
Barry & Sandra Freda
Elaine & Jeffrey Garrod
Andrea & Scott Gillman
Eric & Susan Goldman
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